

Approved minutes of the March 7th, 2002 Board of Directors Meeting.

HOUSTON AREA LEAGUE OF PC USERS, INC.
MINUTES OF March 7th, 2002
BOARD OF DIRECTORS MEETING
4543 Post Oak Place
Houston, Texas

ATTENDEES:

Officers

President Robert Gunn
First Vice President - SIGs Mike Mashburn
Vice President - Communications Jay Thomas
Vice President - Programs Josie Duffey
Treasurer Wes Leggett
Membership Secretary Sharon O'Fiel
Recording Secretary Anne Sipes

Directors:

Michelle Annis
Norman Blaylock
Bret Branon-Absent
Joe A. Brown-Absent
John P. Chambers
Stephen Cravey
Scott Doctor-Absent
William A Goetschius
Monte Goodman
Robert P Grefe
Donald McGowan-Absent
Joseph E Morris Jr
Mike Novominsky-Absent
David R. Pausky

Parliamentarian: Marilyn Gore

1 i. CALL TO ORDER AT 7:05 PM

2
3 Jay Thomas made a motion (motion010302, Attachment 1) to approve the Minutes of the
4 February 7th, 2002 Board of Directors Meeting.

5
6 The motion passed.

7
8 II. REPORTS

9
10 The President reported that we have had our first meeting of the Executive Committee.
11 He stated that the Executive Committee had reviewed the top ten priority list of the Vote
12 2000 campaign. He stated that we had finally gotten the General Audit. He also stated
13 that we had been provided with a list of our deficiencies. He stated that progress had
14 been made on the Billing and the Membership System. He said that we still had a way to
15 go on the office re-organization. He said that product availability had been addressed
16 and that the new mail server was up and we are prepared to offer e-mail addresses to all
17 HAL-PC Members. He said that multiple attempts had been made to develop a policies
18 and procedures manual. He said that those attempts had gotten nowhere. He said that the
19 Membership Surveys had been done and that there had been a valiant attempt at bylaws
20 changes. He said that we had fallen on our face in the area of expanding the boundaries
21 of HAL-PC. He stated that he had gotten approval to install card readers in the building
22 for the new membership cards and that we had a design for the cards. He said that the
23 new business cards had been printed.

24
25 The President stated that the Executive Committee had met with a professional who
26 would be willing to come in and address the issue of the office reorganization. He stated
27 that the Executive Committee had agreed unanimously to present this option to the
28 Board.

29
30 The President called for discussion.

31
32 Jay Thomas stated that there had been enough pontificating. The Auditors have told us
33 that we need a new accounting system. He stated that we needed to quit talking about it
34 and do something.

35
36 Mike Mashburn commented that the Auditors would want a meeting with Management
37 before the final Audit.

38
39 Josie Duffey stated that even though she had supported the idea of bringing in this
40 professional in the Executive Committee she now felt that we should take bids before
41 hiring someone.

42
43 Wes Leggett stated that he had already asked the auditors for a recommendation and that
44 they had refused to recommend anyone.

45
46 Monte Goodman suggested forming another committee.

47

48 John Chambers stated that he believed we should create a committee and give that
49 committee the power to both hire and fire.

50

51 Aubrey Farb stated that the auditors were very uneasy about representing HAL-PC
52 because of all of the problems they encountered while trying to do the audit and because
53 of all the problems they foresee in the future. He stated that we were putting the cart
54 before the horse. He stated that HAL-PC needs an Executive Director.

55

56 Michelle Annis stated that there was no way to track billing on filtering. She stated that
57 the auditors saw the President as the problem.

58

59 Jeff Hupp stated that the auditors hadn't talked to anyone except the people in the front
60 office.

61

62 Anne Sipes stated that Aubrey Farb was only listening to Michelle Annis.

63

64 Michelle Annis stated that she wanted that statement included in the minutes.

65

66 William Goetschius asked if there was a contract in place for this professional.

67

68 Monte Goodman stated that the people in back would not cooperate with the people in
69 the office.

70

71 John Chambers stated that it wasn't the back or the front. He stated that HAL-PC has no
72 Management.

73

74 Scott Doctor stated that communication was the biggest problem. He said that we are
75 making a big push. He said that every time we get to this wall we take four steps back.

76

77 Jay Thomas stated that we need someone with no political baggage. He said that when it
78 comes down to rubber meets the road implementation we fall down. He stated that
79 Michelle Annis does not have time to install and implement a new accounting system.

80

81 Aubrey Farb stated that HAL-PC needs management.

82

83 Scott Doctor stated that we should develop a plan that includes Education.

84

85 Monte Goodman proposed forming another committee.

86

87 John Chambers stated that we are not managed.

88

89 Someone pointed out that the Board of Directors is the management and the Board of
90 Directors does have the authority to manage HAL-PC. The President is the CEO
91 according to the bylaws.

92

93 There was a motion to hire the consultant recommended by the Executive Committee.
94 The motion failed.
95
96 The VP-SIGs offered his report (vp-sigs-rpt-0203.pdf)
97
98 The VP-Communications offered his report. He stated that HALNet had just gone
99 through a major server upgrade.
100
101 William Goetschius complained that he had lost the email that he had been storing on the
102 mail server.
103
104 The VP-Communications stated that read email did not make the transition.
105
106 Jeff Hupp stated that he would restore the read email for the individuals who asked for it
107 and that they should be referred to him.
108
109 Monte Goodman stated that the new system does look good.
110
111 The VP-Programs offered her report.
112
113 The Treasurer offered his report.
114
115 There was discussion among Board members regarding a member that had made lewd
116 remarks to another member at a SIG Meeting. The offended party had complained to the
117 Board of Directors. The Board of Directors is not really in a position to take formal
118 action. HAL-PC does not own the building.
119
120 Anne Sipes made a motion (motion020302, Attachment 2) to deem Michelle Annis,
121 Mike Mashburn, Joe Morris Jr and William Goetschius to have a conflict of interest for
122 the purpose of voting on motions 2, 3 and 4 at this, the March 7th, 2002 meeting of the
123 Board of Directors of HAL-PC.
124
125 The motion failed for the lack of a second.
126
127 Anne Sipes made a motion (motion030302, Attachment 3) forbidding the Office
128 Manager from hiring Board Members to work as Office employees and an instruction
129 that said practice will cease immediately. (Attachment 3)
130
131 The motion failed for the lack of a second.
132
133 Anne Sipes made a motion (motion040302, Attachment 4) to revoke the position of
134 Office Manager, make the Officers of HAL-PC responsible for the management of their
135 areas as established by the bylaws of HAL-PC and establish that the paid employee
136 positions shall be: Assistant to the Treasurer 1, Assistant to the Treasurer 2, Assistant to
137 the Membership Secretary 1, Assistant to the Membership Secretary 2, Assistant to the
138 VP Communications 1 and Assistant to the VP Communications 2 until such time as an

139 Executive Director is hired and is able to better determine HAL-PC's staffing
140 requirements. (Attachment 4).

141
142 The motion failed.

143
144 Monte Goodman made a motion (motion050302, Attachment 5) that the HAL-PC Office
145 Manager is granted the authority to determine which persons in the Business Office,
146 Front Desk and First Tier Tech Support will have access to Front Desk, Administrative
147 and User Tech Support functions in the HALNet User Management System and shall
148 communicate those determinations to the V.P. of Communication for prompt
149 implementation. (Attachment 4)

150
151 Stephen Cravey asked if Monte Goodman was really proposing that the Office Manager
152 be given authority over an Elected Officer.

153
154 Monte Goodman said yes that was what he was proposing.

155
156 The motion passed.

157
158 V. ADJOURN

159
160 Bob Grefe made a motion (motion060302)to adjourn.

161
162 The March 7th, 2002 Board of Directors Meeting adjourned at 8:48 pm.

163
164 Respectfully Submitted,
165 Anne Sipes
166 Recording Secretary

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